

CITY OF AKRON ACTIVE EMPLOYEE

2024 BENEFITS OPEN ENROLLMENT



Mark Your Calendar! Open Enrollment is...

OCT. 16, 2023 - Nov. 3, 2023

PASSIVE ENROLLMENT

- Medical contributions for 2024 are increasing. Contributions are \$70 per month for single coverage and \$180 per month for family coverage.
- **If you do not want to make any changes, your benefit elections (with the exception of FSA) will remain the same for the following benefit year.**
This year, employees do not need to take any action unless they cover a spouse on the Medical/Rx benefit, they want to enroll for Flexible Spending Accounts for 2024, and/or if they want to make any changes to their benefits.
- **To obtain additional information, make changes or enroll in benefits:**
 1. Download the Open Enrollment Guide and forms on the Virtual Benefits Fair page of the benefits website, www.mycityofakronbenefits.com
 2. Log in to Workday and complete the task "Open Enrollment Change". This will be in your Workday inbox.
 3. All Spousal forms and Employer Certifications, Evidence of Insurability forms, and all other required documents **MUST** be submitted to the Employee Benefits office by November 17th, 2023. Spousal forms can be uploaded to Workday and all other forms can be emailed to: benefits@akronohio.gov.

SPOUSAL PROVISION FORM

- If you cover a spouse on the City Medical/Rx Plan, you must submit the Spousal Provision Form (required every year) no later than November 17th, 2023.
- The Spousal Provision Form is available at www.mycityofakronbenefits.com on the Virtual Benefits Fair page or the Forms page. Completed forms should be uploaded to Workday or submitted to the Employee Benefits Office (benefits@akronohio.gov) by November 17th, 2023.

DIRECT PRIMARY CARE - EVERSIDE HEALTH

- Save time and money by seeing your Everside Primary Care Physician. Eligible employees and dependents can enroll any time! See the Open Enrollment Guide for details.

OPTIONAL BENEFITS

- Aflac is again offering guarantee issue for any employee enrolling during open enrollment for *Short Term Disability, Accident, Critical Illness and Whole Life Insurance*. *If you are currently enrolled in Aflac, and do not wish to make any changes, there is nothing that you need to do. If you would like to add plans or make any changes to your existing coverage, you may view more details at www.mycityofakronbenefits.com or schedule an appointment using this link <https://calendly.com/enrollment-team-22/city-akron-aflac?month=2023-10>*
- During open enrollment, if you are currently enrolled in Optional Life Insurance through MedMutual Life Insurance Company, you may increase your own optional life insurance benefits by one increment of \$10,000 up to five (5) times your basic annual earnings or a maximum of \$250,000, whichever is less, on a guarantee issue basis. You may also elect optional life insurance if you did not enroll last year but must provide Evidence of Insurability no later than November 17th, 2023.

FLEXIBLE SPENDING ACCOUNTS (FSAs)

- Employees **MUST** enroll for this annually.
- Pay for Health Care or Dependent Care expenses with pre-tax dollars.



To download the Open Enrollment Guide, access all the Open Enrollment materials and to learn more about your Open Enrollment benefit options visit, www.mycityofakronbenefits.com