## City of Akron Employee Optional Life/AD&D - Premium per Pay Employee's Age in 2025

Coverage Amount	<30	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70-74	75+
\$10,000	\$0.20	\$0.20	\$0.25	\$0.38	\$0.55	\$0.83	\$1.30	\$1.88	\$3.23	\$7.05	\$7.05
\$20,000	\$0.40	\$0.40	\$0.50	\$0.75	\$1.10	\$1.65	\$2.60	\$3.75	\$6.45	\$14.10	\$14.10
\$30,000	\$0.60	\$0.60	\$0.75	\$1.13	\$1.65	\$2.48	\$3.90	\$5.63	\$9.68	\$21.15	\$21.15
\$40,000	\$0.80	\$0.80	\$1.00	\$1.50	\$2.20	\$3.30	\$5.20	\$7.50	\$12.90	\$28.20	\$28.20
\$50,000	\$1.00	\$1.00	\$1.25	\$1.88	\$2.75	\$4.13	\$6.50	\$9.38	\$16.13	\$35.25	\$35.25
\$60,000	\$1.20	\$1.20	\$1.50	\$2.25	\$3.30	\$4.95	\$7.80	\$11.25	\$19.35	\$42.30	\$42.30
\$70,000	\$1.40	\$1.40	\$1.75	\$2.63	\$3.85	\$5.78	\$9.10	\$13.13	\$22.58	\$49.35	\$49.35
\$80,000	\$1.60	\$1.60	\$2.00	\$3.00	\$4.40	\$6.60	\$10.40	\$15.00	\$25.80	\$56.40	\$56.40
\$90,000	\$1.80	\$1.80	\$2.25	\$3.38	\$4.95	\$7.43	\$11.70	\$16.88	\$29.03	\$63.45	\$63.45
\$100,000	\$2.00	\$2.00	\$2.50	\$3.75	\$5.50	\$8.25	\$13.00	\$18.75	\$32.25	\$70.50	\$70.50
\$110,000	\$2.20	\$2.20	\$2.75	\$4.13	\$6.05	\$9.08	\$14.30	\$20.63	\$35.48	\$77.55	\$77.55
\$120,000	\$2.40	\$2.40	\$3.00	\$4.50	\$6.60	\$9.90	\$15.60	\$22.50	\$38.70	\$84.60	\$84.60
\$130,000	\$2.60	\$2.60	\$3.25	\$4.88	\$7.15	\$10.73	\$16.90	\$24.38	\$41.93	\$91.65	\$91.65
\$140,000	\$2.80	\$2.80	\$3.50	\$5.25	\$7.70	\$11.55	\$18.20	\$26.25	\$45.15	\$98.70	\$98.70
\$150,000	\$3.00	\$3.00	\$3.75	\$5.63	\$8.25	\$12.38	\$19.50	\$28.13	\$48.38	\$105.75	\$105.75
\$160,000	\$3.20	\$3.20	\$4.00	\$6.00	\$8.80	\$13.20	\$20.80	\$30.00	\$51.60	\$112.80	\$112.80
\$170,000	\$3.40	\$3.40	\$4.25	\$6.38	\$9.35	\$14.03	\$22.10	\$31.88	\$54.83	\$119.85	\$119.85
\$180,000	\$3.60	\$3.60	\$4.50	\$6.75	\$9.90	\$14.85	\$23.40	\$33.75	\$58.05	\$126.90	\$126.90
\$190,000	\$3.80	\$3.80	\$4.75	\$7.13	\$10.45	\$15.68	\$24.70	\$35.63	\$61.28	\$133.95	\$133.95
\$200,000	\$4.00	\$4.00	\$5.00	\$7.50	\$11.00	\$16.50	\$26.00	\$37.50	\$64.50	\$141.00	\$141.00
\$210,000	\$4.20	\$4.20	\$5.25	\$7.88	\$11.55	\$17.33	\$27.30	\$39.38	\$67.73	\$148.05	\$148.05
\$220,000	\$4.40	\$4.40	\$5.50	\$8.25	\$12.10	\$18.15	\$28.60	\$41.25	\$70.95	\$155.10	\$155.10
\$230,000	\$4.60	\$4.60	\$5.75	\$8.63	\$12.65	\$18.98	\$29.90	\$43.13	\$74.18	\$162.15	\$162.15
\$240,000	\$4.80	\$4.80	\$6.00	\$9.00	\$13.20	\$19.80	\$31.20	\$45.00	\$77.40	\$169.20	\$169.20
\$250,000	\$5.00	\$5.00	\$6.25	\$9.38	\$13.75	\$20.63	\$32.50	\$46.88	\$80.63	\$176.25	\$176.25
\$260,000	\$5.20	\$5.20	\$6.50	\$9.75	\$14.30	\$21.45	\$33.80	\$48.75	\$83.85	\$183.30	\$183.30
\$270,000	\$5.40	\$5.40	\$6.75	\$10.13	\$14.85	\$22.28	\$35.10	\$50.63	\$87.08	\$190.35	\$190.35
\$280,000	\$5.60	\$5.60	\$7.00	\$10.50	\$15.40	\$23.10	\$36.40	\$52.50	\$90.30	\$197.40	\$197.40
\$290,000	\$5.80	\$5.80	\$7.25	\$10.88	\$15.95	\$23.93	\$37.70	\$54.38	\$93.53	\$204.45	\$204.45
\$300,000	\$6.00	\$6.00	\$7.50	\$11.25	\$16.50	\$24.75	\$39.00	\$56.25	\$96.75	\$211.50	\$211.50
\$310,000	\$6.20	\$6.20	\$7.75	\$11.63	\$17.05	\$25.58	\$40.30	\$58.13	\$99.98	\$218.55	\$218.55
\$320,000	\$6.40	\$6.40	\$8.00	\$12.00	\$17.60	\$26.40	\$41.60	\$60.00	\$103.20	\$225.60	\$225.60
\$330,000	\$6.60	\$6.60	\$8.25	\$12.38	\$18.15	\$27.23	\$42.90	\$61.88	\$106.43	\$232.65	\$232.65
\$340,000	\$6.80	\$6.80	\$8.50	\$12.75	\$18.70	\$28.05	\$44.20	\$63.75	\$109.65	\$239.70	\$239.70
\$350,000	\$7.00	\$7.00	\$8.75	\$13.13	\$19.25	\$28.88	\$45.50	\$65.63	\$112.88	\$246.75	\$246.75
\$360,000	\$7.20	\$7.20	\$9.00	\$13.50	\$19.80	\$29.70	\$46.80	\$67.50	\$116.10	\$253.80	\$253.80
\$370,000	\$7.40	\$7.40	\$9.25	\$13.88	\$20.35	\$30.53	\$48.10	\$69.38	\$119.33	\$260.85	\$260.85
\$380,000	\$7.60	\$7.60	\$9.50	\$14.25	\$20.90	\$31.35	\$49.40	\$71.25	\$122.55	\$267.90	\$267.90
\$390,000	\$7.80	\$7.80	\$9.75	\$14.63	\$21.45	\$32.18	\$50.70	\$73.13	\$125.78	\$274.95	\$274.95
\$400,000	\$8.00	\$8.00	\$10.00	\$15.00	\$22.00	\$33.00	\$52.00	\$75.00	\$129.00	\$282.00	\$282.00
\$410,000	\$8.20	\$8.20	\$10.25	\$15.38	\$22.55	\$33.83	\$53.30	\$76.88	\$132.23	\$289.05	\$289.05
\$420,000	\$8.40	\$8.40	\$10.50	\$15.75	\$23.10	\$34.65	\$54.60	\$78.75	\$135.45	\$296.10	\$296.10
\$430,000	\$8.60	\$8.60	\$10.75	\$16.13	\$23.65	\$35.48	\$55.90	\$80.63	\$138.68	\$303.15	\$303.15
\$440,000	\$8.80	\$8.80	\$11.00	\$16.50	\$24.20	\$36.30	\$57.20	\$82.50	\$141.90	\$310.20	\$310.20
\$450,000	\$9.00	\$9.00	\$11.25	\$16.88	\$24.75	\$37.13	\$58.50	\$84.38	\$145.13	\$317.25	\$317.25
\$460,000	\$9.20	\$9.20	\$11.50	\$17.25	\$25.30	\$37.95	\$59.80	\$86.25	\$148.35	\$324.30	\$324.30
\$470,000	\$9.40	\$9.40	\$11.75	\$17.63	\$25.85	\$38.78	\$61.10	\$88.13	\$151.58	\$331.35	\$331.35
\$480,000	\$9.60	\$9.60	\$12.00	\$18.00	\$26.40	\$39.60	\$62.40	\$90.00	\$154.80	\$338.40	\$338.40
\$490,000	\$9.80	\$9.80	\$12.25	\$18.38	\$26.95	\$40.43	\$63.70	\$91.88	\$158.03	\$345.45	\$345.45
\$500,000	\$10.00	\$10.00	\$12.50	\$18.75	\$27.50	\$41.25	\$65.00	\$93.75	\$161.25	\$352.50	\$352.50

 Dependent Child Life
 5,000
 10,000

 \$0.26
 \$0.53

City of Akron Spousal Optional Life - Premium per Pay Employee's Age in 2025

Coverage Amount	<30	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70-74	75+
\$5,000	\$0.08	\$0.08	\$0.10	\$0.16	\$0.25	\$0.39	\$0.63	\$0.91	\$1.59	\$3.50	\$3.50
\$10,000	\$0.15	\$0.15	\$0.20	\$0.33	\$0.50	\$0.78	\$1.25	\$1.83	\$3.18	\$7.00	\$7.00
\$15,000	\$0.23	\$0.23	\$0.30	\$0.49	\$0.75	\$1.16	\$1.88	\$2.74	\$4.76	\$10.50	\$10.50
\$20,000	\$0.30	\$0.30	\$0.40	\$0.65	\$1.00	\$1.55	\$2.50	\$3.65	\$6.35	\$14.00	\$14.00
\$25,000	\$0.38	\$0.38	\$0.50	\$0.81	\$1.25	\$1.94	\$3.13	\$4.56	\$7.94	\$17.50	\$17.50
\$30,000	\$0.45	\$0.45	\$0.60	\$0.98	\$1.50	\$2.33	\$3.75	\$5.48	\$9.53	\$21.00	\$21.00
\$35,000	\$0.53	\$0.53	\$0.70	\$1.14	\$1.75	\$2.71	\$4.38	\$6.39	\$11.11	\$24.50	\$24.50
\$40,000	\$0.60	\$0.60	\$0.80	\$1.30	\$2.00	\$3.10	\$5.00	\$7.30	\$12.70	\$28.00	\$28.00
\$45,000	\$0.68	\$0.68	\$0.90	\$1.46	\$2.25	\$3.49	\$5.63	\$8.21	\$14.29	\$31.50	\$31.50
\$50,000	\$0.75	\$0.75	\$1.00	\$1.63	\$2.50	\$3.88	\$6.25	\$9.13	\$15.88	\$35.00	\$35.00
\$55,000	\$0.83	\$0.83	\$1.10	\$1.79	\$2.75	\$4.26	\$6.88	\$10.04	\$17.46	\$38.50	\$38.50
\$60,000	\$0.90	\$0.90	\$1.20	\$1.95	\$3.00	\$4.65	\$7.50	\$10.95	\$19.05	\$42.00	\$42.00
\$65,000	\$0.98	\$0.98	\$1.30	\$2.11	\$3.25	\$5.04	\$8.13	\$11.86	\$20.64	\$45.50	\$45.50
\$70,000	\$1.05	\$1.05	\$1.40	\$2.28	\$3.50	\$5.43	\$8.75	\$12.78	\$22.23	\$49.00	\$49.00
\$75,000	\$1.13	\$1.13	\$1.50	\$2.44	\$3.75	\$5.81	\$9.38	\$13.69	\$23.81	\$52.50	\$52.50
\$80,000	\$1.20	\$1.20	\$1.60	\$2.60	\$4.00	\$6.20	\$10.00	\$14.60	\$25.40	\$56.00	\$56.00
\$85,000	\$1.28	\$1.28	\$1.70	\$2.76	\$4.25	\$6.59	\$10.63	\$15.51	\$26.99	\$59.50	\$59.50
\$90,000	\$1.35	\$1.35	\$1.80	\$2.93	\$4.50	\$6.98	\$11.25	\$16.43	\$28.58	\$63.00	\$63.00
\$95,000	\$1.43	\$1.43	\$1.90	\$3.09	\$4.75	\$7.36	\$11.88	\$17.34	\$30.16	\$66.50	\$66.50
\$100,000	\$1.50	\$1.50	\$2.00	\$3.25	\$5.00	\$7.75	\$12.50	\$18.25	\$31.75	\$70.00	\$70.00
\$105,000	\$1.58	\$1.58	\$2.10	\$3.41	\$5.25	\$8.14	\$13.13	\$19.16	\$33.34	\$73.50	\$73.50
\$110,000	\$1.65	\$1.65	\$2.20	\$3.58	\$5.50	\$8.53	\$13.75	\$20.08	\$34.93	\$77.00	\$77.00
\$115,000	\$1.73	\$1.73	\$2.30	\$3.74	\$5.75	\$8.91	\$14.38	\$20.99	\$36.51	\$80.50	\$80.50
\$120,000	\$1.80	\$1.80	\$2.40	\$3.90	\$6.00	\$9.30	\$15.00	\$21.90	\$38.10	\$84.00	\$84.00
\$125,000	\$1.88	\$1.88	\$2.50	\$4.06	\$6.25	\$9.69	\$15.63	\$22.81	\$39.69	\$87.50	\$87.50
\$130,000	\$1.95	\$1.95	\$2.60	\$4.23	\$6.50	\$10.08	\$16.25	\$23.73	\$41.28	\$91.00	\$91.00
\$135,000	\$2.03	\$2.03	\$2.70	\$4.39	\$6.75	\$10.46	\$16.88	\$24.64	\$42.86	\$94.50	\$94.50
\$140,000	\$2.10	\$2.10	\$2.80	\$4.55	\$7.00	\$10.85	\$17.50	\$25.55	\$44.45	\$98.00	\$98.00
\$145,000	\$2.18	\$2.18	\$2.90	\$4.71	\$7.25	\$11.24	\$18.13	\$26.46	\$46.04	\$101.50	\$101.50
\$150,000	\$2.25	\$2.25	\$3.00	\$4.88	\$7.50	\$11.63	\$18.75	\$27.38	\$47.63	\$105.00	\$105.00
\$155,000	\$2.33	\$2.33	\$3.10	\$5.04	\$7.75	\$12.01	\$19.38	\$28.29	\$49.21	\$108.50	\$108.50
\$160,000	\$2.40	\$2.40	\$3.20	\$5.20	\$8.00	\$12.40	\$20.00	\$29.20	\$50.80	\$112.00	\$112.00
\$165,000	\$2.48	\$2.48	\$3.30	\$5.36	\$8.25	\$12.79	\$20.63	\$30.11	\$52.39	\$115.50	\$115.50
\$170,000	\$2.55	\$2.55	\$3.40	\$5.53	\$8.50	\$13.18	\$21.25	\$31.03	\$53.98	\$119.00	\$119.00
\$175,000	\$2.63	\$2.63	\$3.50	\$5.69	\$8.75	\$13.56	\$21.88	\$31.94	\$55.56	\$122.50	\$122.50
\$180,000	\$2.70	\$2.70	\$3.60	\$5.85	\$9.00	\$13.95	\$22.50	\$32.85	\$57.15	\$126.00	\$126.00
\$185,000	\$2.78	\$2.78	\$3.70	\$6.01	\$9.25	\$14.34	\$23.13	\$33.76	\$58.74	\$129.50	\$129.50
\$190,000	\$2.85	\$2.85	\$3.80	\$6.18	\$9.50	\$14.73	\$23.75	\$34.68	\$60.33	\$133.00	\$133.00
\$195,000	\$2.93	\$2.93	\$3.90	\$6.34	\$9.75	\$15.11	\$24.38	\$35.59	\$61.91	\$136.50	\$136.50
\$200,000	\$3.00	\$3.00	\$4.00	\$6.50	\$10.00	\$15.50	\$25.00	\$36.50	\$63.50	\$140.00	\$140.00
\$205,000	\$3.08	\$3.08	\$4.10	\$6.66	\$10.25	\$15.89	\$25.63	\$37.41	\$65.09	\$143.50	\$143.50
\$210,000	\$3.15	\$3.15	\$4.20	\$6.83	\$10.50	\$16.28	\$26.25	\$38.33	\$66.68	\$147.00	\$147.00
\$215,000	\$3.23	\$3.23	\$4.30	\$6.99	\$10.75	\$16.66	\$26.88	\$39.24	\$68.26	\$150.50	\$150.50
\$220,000	\$3.30	\$3.30	\$4.40	\$7.15 \$7.24	\$11.00 \$14.05	\$17.05 \$17.44	\$27.50	\$40.15	\$69.85	\$154.00	\$154.00 \$4.57.50
\$225,000	\$3.38	\$3.38	\$4.50	\$7.31	\$11.25	\$17.44	\$28.13	\$41.06	\$71.44	\$157.50	\$157.50
\$230,000	\$3.45	\$3.45	\$4.60 \$4.70	\$7.48	\$11.50	\$17.83	\$28.75	\$41.98	\$73.03 \$74.61	\$161.00 \$164.50	\$161.00 \$164.50
\$235,000	\$3.53	\$3.53	\$4.70	\$7.64 \$7.80	\$11.75	\$18.21 \$18.60	\$29.38	\$42.89	\$74.61 \$76.20	\$164.50	\$164.50
\$240,000 \$245,000	\$3.60	\$3.60	\$4.80	\$7.80 \$7.06	\$12.00 \$12.05	\$18.60 \$18.00	\$30.00	\$43.80	\$76.20 \$77.70	\$168.00	\$168.00 \$171.50
\$245,000 \$250,000	\$3.68 \$2.75	\$3.68 \$3.75	\$4.90 \$5.00	\$7.96	\$12.25 \$12.50	\$18.99 \$10.39	\$30.63 \$31.25	\$44.71 \$45.62	\$77.79 \$70.29	\$171.50 \$175.00	\$171.50 \$175.00
\$ <b>250,000</b>	\$3.75	\$3.75	\$5.00	\$8.13	\$12.50	\$19.38	\$31.25	\$45.63	\$79.38	\$175.00	\$175.00